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Welbourn Church of England Primary School

School Uniform Policy

Date ratified by Governors	January 2025
Review date	January 2027
Signed by Chair of Governors	
Name of Chair of Governors	

Rationale

This policy sets out our approach to school uniform. At Welbourn Church of England Primary School, we expect our children to wear our school uniform. Wearing a uniform helps to promote the ethos of the school, provide a sense of belonging and identity, and set the appropriate tone for education. In determining the requirements for a uniform, we have taken into account the need to avoid discrimination (in line with our legal duties under the Equality Act 2010) and to ensure that parents do not face unreasonable costs in providing the uniform for their child (as set out in statutory guidance from the DfE).

Expectations for School Uniform

Our School's Uniform

Our school uniform consists of the following items of clothing:

- Royal blue cardigan or jumper (with logo preferred);
- Grey or black school-style skirt, trousers, shorts or pinafore dress;
- White, pale blue or royal blue plain polo shirt, blouse or shirt;
- Blue gingham dresses may be worn in the summer; and
- Royal blue fleece jacket (optional).

Footwear

Black school shoes (not trainers) should be worn all year. Boots can be worn in bad weather but dry black shoes need to be brought to wear indoors. It is a good idea for Reception pupils also to have a pair of wellingtons in school, along with a waterproof coat, as we access the outdoor area all year round.

PE Kit

For PE and sports, children are required to wear a PE kit:

- Royal blue school t-shirt with logo or plain royal blue or white t-shirt (no football shirts);
- Black shorts or skirts;
- Trainers (suitable for indoor and outdoor use), or plimsolls (for indoor) and trainers (for outdoor);
- Plain black or dark blue tracksuit top, hoody, or sweatshirt and black or dark blue tracksuit bottoms without logos or brand affiliation;
- Royal blue fleece jacket (optional); and
- Swimwear will be required in years 3-6, consisting of a one-piece costume or close-fitting shorts, although we may include other criteria if set by the lesson provider. Parents will be notified in good time if this is necessary.

Hair and Jewellery

Children with long hair will be required to have their hair tied back for PE, swimming, and some lessons.

A single stud earring (each ear) and watch (not smart) can be worn in school but both must be removed for PE. Other jewellery should not be worn to school. It is suggested that parents plan the piercing of ears for the summer holidays, allowing time for the piercing to heal so earrings can be easily removed for school.

Headscarves and other religious or cultural symbols should fit with the ethos of the uniform policy.

Where to Purchase Uniform

Nationwide School Uniform is our uniform supplier. Orders can be placed online at www.nationwideschooluniforms.co.uk.

Many items of non-personalised uniform, such as trousers, skirts, shirts and PE kit, are also available at other shops. Please label all items of clothing, including footwear, with child's name.

There is a second-hand uniform rail in the school reception area throughout the year which is always being added to. We ask for a small voluntary donation if anyone takes anything.

Expectations for our School Community

Pupils

Pupils are expected to wear the correct uniform at all times while

- On the school premises,
- Travelling to and from school, and
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils should contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is

- Clean,
- Clearly labelled with the child's name, and
- In good condition.

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics or the cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner preferably via email to the school office.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher and Governing body as appropriate.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it

- Is appropriate for our school's context,
- Is implemented fairly across the school,
- Takes into account the views of parents and pupils, and
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements balance the need to prioritise cost and value for money with any additional costs associated with changing supplier.

Monitoring Arrangements

This policy will be reviewed every 2 years. At every review, it will be approved by the full governing body.

Any questions or requests for flexibility should be directed to the headteacher in the first instance. Concerns about the policy should be raised with the school following the complaints procedure.